

## **Pupil Uniform and Appearance Policy – Policy Ref: TYYP&AP**

It is our school policy that all children attending full time school wear uniform when attending school, or when participating in school-organised events outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus and on our web page. We will ensure that the school uniform is affordable and provides good value for money. Our Uniform Policy has been updated in line with the “School uniform and appearance: policy guidance for governing bodies. (WG23-17)”.

### **Equalities statement:**

The Pupil Uniform and Appearance Policy applies to all children enrolled in full time education starting in Reception, irrespective of the 9 protected characteristics as described in the Equality Act 2010. The Governing Body of Ton Yr Ywen believe that this policy gives due regard to securing equality treatment between pupils of different sexes and genders; pupils from different ethnic and religious backgrounds and; disabled pupils in relation to school uniform and appearance. This policy has also given due regard to cost and affordability. The policy does not prioritise or disadvantage any pupil and it helps to promote equality in our school. The policy has involved consultation with parents, pupils and the community.

### **Aims and Objectives**

Our policy on school uniform is based on the beliefs that school uniform:

- Promotes a sense of pride in the school;
- Engenders a sense of community and belonging towards the school;
- Is practical and smart;
- Identifies the children within the school;
- Prevents children from coming to school in fashion clothes that could be distracting in class;
- Makes children feel equal to their peers in terms of appearance;

## **Uniform**

The current school uniform is **black trousers or skirt, black or white polo shirt, red sweatshirt or cardigan and black footwear.**

Our main supplier is 'Logo Embroideries' who sell items of school uniform displaying the school badge. Parents can order these items online through the school website ([www.tonyrywen.co.uk](http://www.tonyrywen.co.uk)). Alternatively parents may buy unbranded uniform items from supermarkets or clothes shops. The Friends of Ton Yr Ywen receive a small commission for uniform items sold through the school website. It is not compulsory for children to wear uniform displaying the school badge.

The Friends of TYY welcome donations of new and good quality second hand uniform. At regular intervals during the school year, the uniform is placed in an accessible location on the school site for families to choose from. Should families need access to second hand uniform items at other times during the school year, they are encouraged to enquire through the school office who will seek to assist.

**Physical Education (PE)** - For indoor PE children are expected to wear either a white t-shirt or their house t-shirt and black shorts. Cropped items or overly short shorts are not permitted.

For outdoor PE children are expected to wear trainers and sportswear which are suitable for the weather conditions (modest shorts and t-shirt in mild weather, tracksuits in colder weather).

Black compression style skins may also be worn as an underneath layer to both the indoor and outdoor PE uniform.

Where a child has long hair or wears a head scarf these should be tied back in all PE sessions. It may also be appropriate during other outdoor learning sessions in order to keep them safe.

## **Jewellery**

On health and safety grounds we minimise the wearing of jewellery in our school. The exceptions to this rule are: a watch (once a child can tell the time), earring studs in pierced ears, and small objects of religious significance, such as a crucifix on a chain as we acknowledge that we have an obligation under the Human Rights Act 1998 to protect the rights of individuals to display their religion and beliefs. We ask that children either remove these objects during PE and games, or cover them with a plaster or clothing, to prevent them from causing injury. Note: Watches worn must not include the facility to access the internet or take photographs / images.

### **Extreme Hairstyles**

The school strongly discourages children from having 'extreme' hairstyles that could serve as a distraction to other children.

### **Make up and nail varnish**

The school strongly discourages children from wearing make-up and nail varnish as both may serve as a distraction to teaching and learning.

### **Footwear**

Ton Yr Ywen Primary School wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels so we do not allow children to wear such shoes in our school. Open toe or open back footwear also presents a risk when undertaking outdoor play and outdoor learning activities and as such sandals and flip flops are also not permitted. In the interests of safety please ensure that your child wears suitable shoes for school (flat heeled, non-slip enclosed shoes). We expect children to wear footwear which is predominantly black to match the school uniform. A fitted waterproof black boot may also be worn in winter months during adverse weather conditions. Where children walk to school in wellington boots they should bring a shoe to change into once in school.

### **Adaptions during extreme weather conditions**

During extreme hot or cold weather the school may relax this policy in order to help make children feel more comfortable in school.

### **Adaptions to the uniform based on religious or cultural grounds**

The Governing Body of Ton Yr Ywen Primary School recognises that the Human Rights Act 1998 protects the right to "manifest one's religion or beliefs." Any adaptions to the school uniform on religious or cultural grounds must however be agreed in advance with the Headteacher, who with the support of the governing body will act reasonably in accommodating requests to modify the Uniform and Appearance policy. In order to do this

safety considerations will need to be considered before agreeing to any adaptations and may include the need to seek additional guidance from Cardiff Local Authority.

### **Adaptions to the uniform made on medical grounds**

Where parents feel that the uniform needs to be adapted in order to meet their child's medical and/or disability needs, any adaptations should be agreed in advance with the Headteacher. The Headteacher along with the governing body intend that this policy remains as inclusive as possible and that no pupil feels restricted to participate as a result of this policy.

### **Non-school uniform days**

Non-school uniform days can be lots of fun for the school community, however it is important that what is worn is both safe and appropriate to be worn in school. Parents are asked to ensure that footwear allows their child to still play safely and that children have a coat to wear on colder days. No additional jewellery should be worn and clothing should be appropriately modest.

### **The Role of Parents/Carers**

We ask all parents/carers to support the school uniform policy. We believe that parents/carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork.

We ask that parents label all uniform items. This will help staff to help children to locate lost items.

If any parent/carer would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents/carers want their child to wear clothes that differ from the school uniform, the school will consider such requests.

### **The Role of the Headteacher**

Where a governing body puts in place a Uniform and Appearance Policy it is for the Headteacher to enforce this policy. In order to do this the Headteacher will need to remind parents of the policy and where uniform breaches continue the Headteacher is expected to seek and gain clarification around why the policy is not being followed. In Ton Yr Ywen we hope that by home and school working together we can assist all families in adhering to this Uniform and Appearance Policy. Where Uniform and or a child's appearance is not in line

with the agreed policy, a letter home may be sent reminding parents of the agreed expectation, kindly requesting that action is taken to ensure their child is following the school policy.

### **The Role of Governors**

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents/carers regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

### **Monitoring the Effectiveness of this Policy**

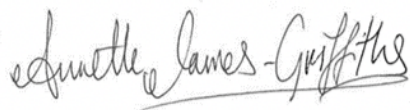
Annually (or when the need arises) the effectiveness of this policy will be reviewed by the Headteacher and the nominated Governor sub-committee and the necessary recommendations for improvement will be made to the Governors.

Approved by Governors: 13<sup>th</sup> September 2023.

Updated January 2024 in response to pupil and parental requests to:

A: Remove the expectation that children switch from a white polo shirt to black at the end of year 2, and instead give the option of children wearing either a white or black polo shirt from Reception onwards and,

B. To include compression type skins as an underlayer option to the PE uniform.



: Mrs A James-Griffiths (Head Teacher) and

Graham Hinchey: (Chair of Governors)